

Camp Shands Leader's Guide 2022



Reflections Can Make Us Stronger

Welcome to Camp Shands,

We are very excited you will be joining us this summer! It is the vision of the North Florida Council to provide unparalleled experiences for every youth at our Summer Camp. Where do these experiences happen? Much of the time, it's in a Summer Camp environment! At Camp Shands, we promise parents and leaders to offer Scouts fun and adventurous things to do in the outdoors. These experiences will help your Scouts develop leadership skills and values which are important for them to be good citizens and be of service to others.

Safety is our number one priority followed very closely by fun. COVID-19 has changed how we do a lot of things from our day to day lives and even our summer camps. With so much turbulence in how to react to this ever changing virus we will continue to plan a safe and fun camp however any changes needed to be made will come to light as we get closer to next summer. Be on the look out for more information on our website, through email, and in social media.

Please use this Leaders Guide and the Camp Shands website as resources to prepare for camp. Please feel free to duplicate all materials in this guide for distribution to your leaders, Scouts, and parents. Explore our Facebook page regularly for exciting updates throughout the camp.

Camp Shands is accredited each summer by the BSA National Camp Accreditation Program. This means the camp has met strict guidelines in health, safety, staffing qualifications and programming. We have all our staff including CITs and volunteers go through a background check and drug test. We are prepared for likely emergencies and understand the Scouts (and Scouters) are in our care.

We firmly believe that you and your Scouts will leave with valuable new skills, abilities, and interests. In addition to your Summer Camp experience, take advantage of all our council properties and make it a part of your year-round camping program. Thank you for joining us at Camp Shands this summer! Please feel free to let any of us know what assistance we may provide to you during your stay with us. We look forward to seeing you at camp to seeing you at camp this summer!

In the Spirit of Scouting,



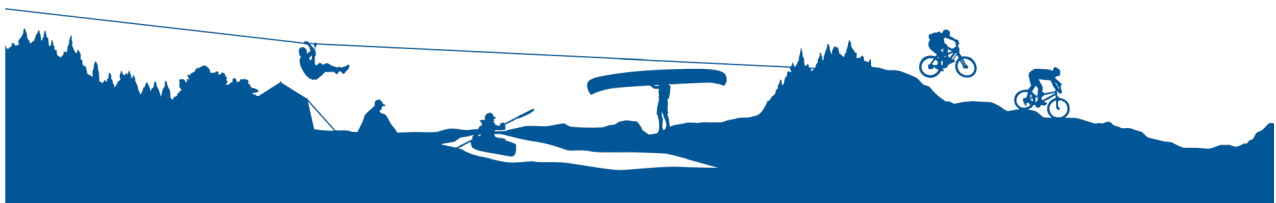
Inga Glaspey
Camp Director



Aaron Medley
Program Director



Cole Imrich
Ast. Program Director



2022 Camp Highlights

Scout spirit has returned

We heard you loud and clear! Daily assemblies with songs and flag ceremonies have returned. Campfires are back to full scale and the spirit stick is back. Who's coming to camp to take this coveted prize?

Period 7 program is back!

A sorely missed favorite is back! Period 7 is back for Scouts to choose their fun activities from free swim to knife building and Tomahawk throwing, there is something for everyone!

Camp Shands is having a party and everyone is invited!

Back by popular demand is the Camp Shands Pool Party! Eat and swim at our lovely aquatics center. It's sure to be a blast!



Free ice delivery to each campsite daily!

Our camp provides FREE ice delivered daily to each campsite. There are also two convenient locations around camp to fill up your coolers at no cost.

All Scouts BSA troops welcome to attend camp any week!

Outdoor adventure is a promise made to boys and girls when they join Scouting. Through Scouting our goal is to get our Scouts outside where they can canoe, hike, shoot, swim and just be Scouts.

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Meet Our Leadership



Inga Glaspey
Camp Director



Aaron Medley
Program Director



Cole Imrich
Ast. Program Director



Eli Rivera
NFC Camping Director



Robert Burns
NFC Facilities Director

Camp Fees

Weeks of Camp

Week 1	June 19-June 25 (Traditional)
Week 2	June 26-July 2 (Traditional)
Week 3	July 3-July 9 (Cub Resident Camp)
Week 4	July 10-July 16 (Traditional)
Week 5	July 17-July 23 (Traditional)

Pricing Schedule

Early Bird
Sept. 1-Dec 31

\$300 per Scout
\$325 per Provo

Regular
Jan. 1-May 13

\$350 per Scout
\$375 per Provo

Late
May 14-Start of Camp

\$375 per Scout
\$400 per Provo

Unit Deposit \$200

Leaders Fee

\$100 per adult
or

Scouts 5 Special!

One free adult for every
5 paid Scouts.

Unit Pictures

Photo Options

5x7 \$5

8x10 \$8

Digital Copy + USB \$50

Unit Pictures will be
taken at a specified time
while at camp.

Multi-Week Discount!

Scouts who attend more
than one week will
receive \$25 off each
additional week they
register!

*Contact Camp Director
to arrange discount.*

Camperships

Limited funds are available to
Scouts and their families in North
Florida Council. Applications are
available North Florida's website,
nfcscouting.org.

**Applications must be received
before April 1, 2022**

Payments

Payments are payable to,

NFC, BSA
521 S. Edgewood Ave
Jacksonville, FL 32205

Online Payments can be made by
going to **CampShands.org**.

Tree houses

Ever wondered what it might be like to live like Tarzan? Live among the trees of the Shands Forest in Fort Hart Tree houses! Within Ft. Hart there are four tree houses with beds for up to eight Scouts. Each tree house has ample room for storage and electricity for phones and fans! Reservations for this unique site goes faster than a Scout on a sugar rush! ***Get your reservation in as soon as possible. To secure your spot there is an additional \$25 per Scout deposit in addition to your camp deposit. This additional \$25 will be used toward registration.***



Pre-Orders

Using our registration system you can pre-order your favorite camp goods, ready for pick-up during check-in!

Choose options like:

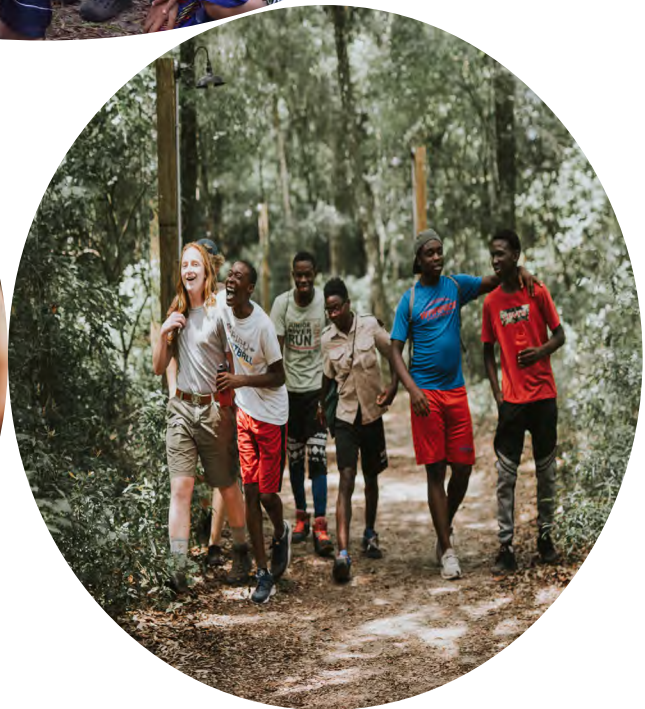
Camp Shands Camp Patch

2022 T-shirts

Find out more on CampShands.org when registering!

Provisional Program

Camp Shands will provide a trained Provisional Scoutmaster for both male and female Scouts during each traditional week of camp. Our goal is to provide the Scouts with a troop-like experience, incorporating PLC elections, ideal camp-site, and more! **For \$25 a Scout can come without their troop and receive a 2022 camp t-shirt and printed unit picture of their provisional troop.**



Family Night

Family night is back! Campers are welcome to invite their families to experience an evening at camp. Scouts can show off their favorite program areas, eat a meal with their family, and wrap up the evening with families cheering on their Scouts during the Baden Powell Marathon. Anytime after 4:00 pm every Wednesday families are welcome to come out. **For those staying for dinner there is a cost of \$10 per meal. Any Scouts (Cubs and Girls Scouts too!) that attend family night dinner attend in their field uniform can eat for free! Tickets are purchased upon arrival, all families must check in and out at the Ames Lodge.**



Mail Call!

Families are encouraged to send a letter or package to their Scout during camp. Allow a minimum five days for delivery. Any items arriving after the Scouts departure will be returned to sender. Use the information below to ensure proper delivery.

Mailing Address

Scouts Name & Unit #

Camp Shands

1453 Baden Powell Road

Hawthorne, FL 32640

Contact Us!

Website: www.CampShands.org

Phone: (352) 475-5080 (Seasonal use)

Fax: (352) 300-116

North Florida Council Camping Department

Phone: (904) 265-3814

Policy & Procedures

Scouts, Scouters, and visitors will be expected to exemplify the Scout Oath and Scout Law while in camp.

Adult Leadership

Unit leadership should arrange for qualified leadership from your troop to accompany the Scouts at camp. *At least 72 hours prior to camp, qualified leadership **must** have completed current youth protection training and bring a copy with them to camp.* Qualified leadership includes at least one adult leader who is at least 21 years old and registered with Scouts BSA. Each unit is required to have at least two adults present in camp at all times. If struggling to find a second leader please contact the Camp Director for assistance.

Quiet Hours

Each Scout must remain in their campsite and observe quiet hours of 10 pm to 6 am.

Smoking Policy

Boy Scouts of America is to provide a smoke free environment for all Scouting participants. Therefore smoking in the presence of youth or in buildings is prohibited at Camp Shands. Smoking is only permitted in the designated smoking areas. This includes vaping. Thank you for your assistance!

Alcohol and Drugs

Possession or use of any alcoholic beverages, illegal drugs, or the misuse of any prescribed medication is expressly prohibited. Groups or individuals found in violation of this will be asked to leave camp immediately without refund.

Visitors

Safety is paramount at Camp Shands! We ask that every parent or family member to check in at the Ames upon arrival and departure.

Vehicles

To protect our camp and Scouts, we ask that ALL vehicles be parked in the main parking lot. Only on Saturday and Sunday, vehicles will be allowed back into campsites to transport gear. Units with trailers are welcomed to keep their trailer in the campsite. No other vehicles are permitted, including mobile homes in the campsite. **Golf Carts, ATVs, UTVs, Boats, and Bikes are NOT PERMITTED on camp without prior approval from camp leadership.**

Cell Phones/Electronics

Scouts should not have a cell phone out during Merit Badge/Program Sessions. Scouts are more than welcome to bring their devices, they can be charged in the campsite pavilion. Wi-Fi is accessible in different areas of camp for use to do work, post to social media, etc. Camp Shands and the North Florida Council are NOT responsible for any lost, broken, or stolen items.

Damaged Equipment

Scouts are expected to take care of all equipment they use. Sometimes, equipment is damaged and it needs to be replaced or repaired. If equipment is misused by the unit the cost of any damaged equipment will be settled before the unit's departure. Any equipment damages should be reported to the Camp Commissioner.

Damaged Equipment Fees

Cot Replacement \$99
 Tent Replacement \$499
 Tarp Replacement \$39
 Fire Extinguisher Refill \$39
 Pavilion Door Replacement \$650
 Pavilion Screen Replacement \$225

Firearms

Camp Shands requests you do not bring any personal firearms or bows, if you do it must be checked in with the Shooting Sports Director where we will store it in our armory until your departure. This is to maintain everyone's safety at camp.

Pets

Pets are not permitted at Camp Shands. Only properly trained and identified service animals are permitted.

Restricted Areas

Scouts and leaders are restricted from staff quarters at all times. Campsites of other units are off limits and should not be visited or passed through without prior approval. No raids allowed! Raids cause personal and property damage. Raids will be grounds for dismissal from camp.

Emergency Procedures

Emergency procedures will be posted on the bulletin boards and in all campsites. Scouts and leaders hearing the bell or receive a message through our texting service must report immediately to the Meninak Field or other designated area without delay. Leaders make sure all Scouts are aware of the emergency procedures.

Health and Safety

All precautions for the safety of Scouts will be taken. The first aid lodge is available with a qualified health officer on duty 24 hours a day. In the case of a non-life threatening injury, the troop leader will be asked to provide transportation to the hospital or other as directed. Emergency services will be called for more critical cases.

Refund Policy: *All refund requests must be made by email to Camp Director Inga Glaspey, Inga.Glaspey@NFCBSA.org.*

Requests for refund made:

- Two weeks or more before event = 85% Refund
- Less than two weeks and until event = 60% Refund
- Up to five days after the event = 40% Refund
- Six or more days after the event = No Refund

Reasons for requesting a refund:

- Serious illness or injury preventing attendance
- Death in family preventing attendance
- The event or activity is cancelled or rescheduled
- Family Emergency

Refunds for fees of \$10 or less will not be issued. Checks expire 90 days after the issue date. Uncashed checks that have expired are subject to a \$25 administration fee.

Refunds are not given for no shows and for bad weather which does not warrant event cancellation.

Check In

The Unit Leader must bring the following to check in:

- Health forms for ALL participants which includes parts A, B, & C.
- Any program changes or fees that need to be reconciled.
- A roster of all youth and leaders.
- Permission Slips

Everyone checks in at the Meninak Lodge at their scheduled time between 1pm and 3pm. If your unit is arriving outside this time frame, please contact camp prior to arrival. Medical checks and registration will take place during check in. Troop Guides will be assigned to give a tour of the camp including your assigned campsite, the different program areas, and the aquatics center for a swim test.

Early Arrivals

During registration you can choose the early arrival option for only \$30 units can arrive Saturday afternoon and can expect a meal for Saturday dinner, Sunday breakfast, and lunch.

Please note the following:

- Upon arrival you must check in with the camp staff at the Ames Lodge (Admin Building) for your campsite assignment.
- All program areas are closed until the start of program Monday. This includes the waterfront and aquatics center. Please respect the staff quarters.



Check Out

Beginning at 7am Saturday morning the Ames Lodge (Admin Building) will open up. Unit leaders are welcome to come grab their packets which include everyone's advancements, awards, camp patches, and medical forms from the week. Before leaving we highly recommend reviewing paperwork to ensure everything is ship shape. We are human and mistakes do happen, mistakes are also much easier to fix on site before your departure. Once ready to leave let a Camp Commissioner know so they can do a campsite inspection. Before leaving be sure to also complete and drop-off your camp survey because feedback is a gift!

Note:

- ***Any Units planning to leave before 7am Saturday the advancement report will not be ready before that time.*** The troop packet will then be mailed to the address on file.
- Advancement reports show any completed merit badges and will show any completed requirements if a partial. We do not have physical blue cards, if this is an issue please contact the Program Director in advance prior to camp for help.



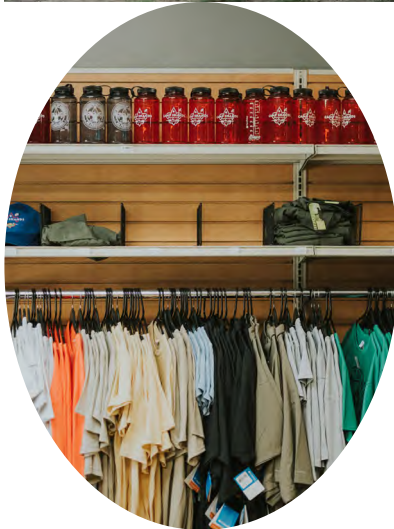
Facilities

Shands Dining

The Taylor Dining Hall is a full service food facility located north of the chapel. It is capable of feeding 500 Scouts and leaders a week. A state licensed dietitian has reviewed the menus for a balanced meal that is nutritious and portioned just right for every Scout and leader. Your unit will go directly to the Taylor during your assigned time and enjoy your meal in air-conditioned comfort!

Special Dietary Needs

We want your stay at camp to be enjoyable. If Scouts and leaders need special meal substitutes because of dietary restrictions, please email our dining hall operations directly at **CampShands1967@gmail.com** at least two weeks before arrival to camp so we can make the necessary arrangements.



Trading Post

One section of the Meninak Lodge is our Trading Post! This store is packed full of crafts, t-shirts, souvenirs, camping supplies, and so much more. Load up on all your Camp Shands branded memorabilia. This store even has concessions! From Pizza, to nachos, candy, ice cream, slushies, soda and all sorts of other delights that Scouts can indulge in. Stop by the trading post to find our hours!

Camping

Our campsites are the heart of our program. We want your experience at your campsite to be a relaxing one. This is why at Camp Shands we have constructed screened in pavilions that include sleeping quarters for adult leaders (Sleeps 8 w/2 bunk beds in each room), ceiling fans help beat the heat, and electrical outlets to power everything from coffee to your favorite electronics!

Every campsite* has the following:

- Accommodates up to 40 Scouts and 12 Leaders. For units smaller than 40/12 be prepared to share a campsite with additional unit(s).
- Two jumbo-sized cots per Scout tent.
- Upgrading canvas to nylon tents.
- “Rainproof” coverings for every tent.
- Latrine and water fountains.



Merit Badge Overview

Merit badges are important at Camp Shands, but keep in mind there many other activities in the camp that are beneficial for Scouts. At camp, the staff is committed to delivering quality merit badge sessions where Scouts complete the requirements as stated. Our goal is that Scouts have fun and learn at the same time. Some of our pre-requisites are written work or items that can be completed at home prior to camp. The online camp registration system is used for class sign ups and rosters. This is the best way to get your Scouts signed up for the merit badges that they want to take. Camp management will be using this system, and making schedule adjustments where necessary. **In the program sections over the next few pages note that the Merit Badges in BOLD are Eagle Required.**

Scoutmaster note: Merit badges can be age specific. Younger Scouts should not enroll in merit badge sessions until they are academically and physically ready to succeed in completing them. Some examples are Shotgun, Lifesaving, and Citizenship Merit Badges.



Merit badge Completion Reports

At the end of the week at camp, we will provide your unit with a printed, individual summary report of all merit badge classes attended and the status of completion.

We do not issue physical Merit Badge Blue Cards.

Merit Badge Sessions

There are six sessions held for merit badges a day. Some classes may take up multiple sessions (ex. Environmental science). There are three morning and three afternoon sessions. There may be additional merit badge opportunities held during the week.

Program Guide

For a more detailed overview of each merit badge, including costs and pre-requisites check out the Camp Shands Program Guide!

SPL Meetings

Held daily SPL's are encouraged to meet with the program director to discuss the day's program as well as any feedback the SPL's have about camp and program.

Aquatics

The aquatics program is one of the most popular areas in camp and features many activities other than just merit badges. Camp Shands aquatics program has a beautiful waterfront and aquatics center which has not one but two 110 ft slides Scouts can enjoy during their time at camp.

At the Waterfront

Canoeing

Kayak MB & Stand-up Paddle Board Award

Lifesaving

Rowing

Small Boat Sailing

Mile Swim

Lake Loyal Composite Sailor

At the Aquatics Center

Free Swim

Instructional Swim

Swimming

BSA Lifeguard

Period 7 Program

Free Swim (@Aquatics Center)

Lake Loyal Fun (@Waterfront)

Kayak Award (@Waterfront)



Swimwear

Males: Swim shorts are recommended. Tight fitting, revealing swimsuits or suits short enough to potentially cause exposure are not allowed.

Females: Modest tankinis and one piece swimsuits are appropriate. Bikinis, two piece suits, revealing swimsuits, or those exposing a bare midriff are not allowed.

Ecology

The ecology lodge encompasses a variety of ecological programs including eagle required merit badges. Join us in observing various critters being fed or attend a star gazing party, everyone's invited!

Archeology

Astronomy

Environmental Science

Fishing

Nature & Mammal Study

Reptile & Amphibian Study

World Conservation Award

Exploration

Oceanography

Period 7 Program

Plant Hike

Critter Time



Handicraft

The merit badges offered in handicraft are a good start for many first year Scouts. The pride and satisfaction of making something with your own hands is a good lesson for a young Scout to learn. New Scouts always find success with merit badges taken here; encourage them to pick at least one fun activity from this area.

Art and Fingerprinting

Advanced Blacksmithing*

Basketry

Indian Lore

Introduction to Blacksmithing

Leatherwork

Pottery

Space Exploration

Wood Carving

Period 7 Program

Bling Out Your Hiking Stick

Knife Building

Paracord fun

Advanced Blacksmithing*

*Advanced Blacksmithing is taught over period 6 and 7 each day of camp.

Media

Learn how to be a citizen in your community, nation, or world. Become familiar with the art of photography, or test your skill as a movie buff in cinema appreciation. The high-tech media program is a mixing pot of classes from American Trifecta to Robotics and Chess. The area is full of eagle required merit badges!

Chess

Cit. Community

Cit. Nation

Cit. World

Communication

Cinema Appreciation

Robotics

Photography

Entrepreneurship

American Trifecta

Public Speaking

Period 7 Program

Scout Trivia



Shooting Sports

Recognized as one of the premier shooting sports facilities and programs in the nation, the North Florida Shooting Sports Academy offers Scouts the opportunity to begin their shooting sports experience at the basic merit badge level and continuing on to master increasing proficiency through the advanced courses. Camp Shands shooting sports program does not issue partials.

Archery

Archery II

Basic Pistol Marksmanship

Rifle

Rifle II

Shotgun

Shotgun II

Period 7 Program

3-Gun Airsoft

LaPorte Archery

Tomahawk

Green Bar Bill

Camp Shands is excited to welcome Scouts to Summer Camp for the first time, and offer a place to jump start their basic Scouting skills required to earn Scout, Tenderfoot, Second, and First Class ranks. Using the Patrol Method, Scouts are introduced to the fundamentals of being a Scout and will leave camp with more knowledge of that rank. The program focuses on rank advancement that is more challenging to do at the troop level. From hikes and orienteering, to the aquatic requirements we are steadfast in making sure these are the requirements Scouts leave camp with. How much each Scout completes is up to them and it is possible that different Scouts may complete more requirements than others.

There are three stages of the program for an ala carte experience:

Trailblazers: Scout and Tenderfoot Rank

Voyagers: Second Class Rank

Outdoorsman: First Class Rank

Period 7 Program

Firem'n Chit



Outdoor Skills

The outdoor skills program area is jammed packed full of merit badges and activities designed to expand your outdoor knowledge needed for your path to Eagle Scout. Learn to survive the wilderness without luxury, build your own projects with rope and logs, become a master cast iron chef, and if you get hurt learn proper first aid. Outdoor skills is home to Camp Shands Woodsman program that is designed to give the Scouts knowledge of wilderness survival and the skill set of Paul Bunyan himself!

Camping

Camp Shands Woodsman

Cooking

Emergency Preparedness

First Aid

Pioneering

Signs, Signals, and Codes

Search & Rescue

Wilderness Survival

Period 7 Program

Tot'in Chip



Xtreme Sports

At Camp Shands, we know that as a Scout grows and changes so does their interests. That is why we are continuing their adventure with programs for older Scouts! This program area exposes Scouts to Climbing, COPE, and ATV.

ATV

Introduction to COPE

Climbing

Period 7 Program

Team Building



Florida Expedition

Finally hit that age in Scouting where you've been there done that with all a camp has to offer for classes but you really want to be there for your troop and Scouts in the evenings? Take an expedition through North Florida exploring all it has to offer. After your day of exploring is over you still end up back in the campsite with your troop! For an additional \$250 for a week of adventure!

Tour The Ancient City!

Check out the oldest city of St. Augustine! From Fort Matanzas to the brick laden St. George Street. The early history of Florida is here to be uncovered. What will you find out?

Swim The Freshest Waters!

Swim the 72 degree waters of Florida's natural springs. Learn about Florida's unique aquifers while relaxing on a raft going along a spring run.

Visit the Happiest Place on Earth!

Say high to the big mouse while visiting one of Disney Worlds many parks! Find the magic in Orlando, Florida's theme park city!

Zipline With Dinosaurs!

Test your mettle zipping over Alligators! At the Alligator Farm learn all about Florida's most famous reptile. Take a birds eye view of these behemoths along a zipline course.

Live the Florida Cracker Life!

Go along the old Florida heritage highway to see the lifestyles that inspired prize winning novels The Yearling at Majorie Rawling's homestead, Paynes Pairie, ending at UF Museum of Natural History. Learn the old ways of Florida and how early settlers lived.



Evening Program

After dinner each night participate in night time fun at Camp. Feel Scout spirit surge through the air at our campfire. Explore what camp has to offer during open program. Dance like our early ancestors during the Order of the Arrow Pow-Wow. Compete with other units in a camp-wide relay race called the Baden Powell Marathon. There is something to do every night while at camp. You are sure to have a blast!

Sunday

Opening Campfire:

Staff put on a show like no other. Sing and laugh in front of a raging fire!

Monday

Open program:

Swim, shoot, see a movie and more all in one night!

Tuesday

Pow-Wow:

Dance to the native tune of those who were here before Columbus!

Wednesday

BP Marathon:

Take the challenge in this relay race across camp and the program areas.

CPR:

Learn the basics and become CPR trained!

Thursday

Open Program

Missed out on something the first night, go for round two whether swimming, shooting, or more.

Friday

Closing Campfire

Staff put on a show Sunday so now it's your turn! Show off your Scout Spirit! Gather your patrols to put on skits and songs for the whole camp!



2022 Schedule (Weeks 1-2)*

Time	SUN Welcome Day	MON Super Hero Day	TUE OA Day	WED Career Day	THUR Star Wars Day	FRI Scouting Heritage Day	SAT Depart Day
7:30		Breakfast A					Breakfast
8:05		Assembly					7am delivered
8:15		Breakfast B					
9:00		Period 1 (9:00-9:45)					MB Pick Up 7am
10:00		Period 2 (10:00-10:45)					
11:00		Period 3 (11:00-11:45)					
12:00	Check-In 1p-3p	Lunch A					
12:30		Lunch B					
1:15		Period 4 (1:15-2:00)					
2:15		Period 5 (2:15-3:00)					
3:15		Period 6 (3:15-4:00)					
4:15		Period 7 (4:15-5:00)					
5:15		Dinner A					
6:00	Assembly						
6:10	Dinner B						
7:00	Opening Campfire	Open Program	Pow-Wow	BP Marathon	Open Program	Closing Campfire	
10:00	Lights Out!						

Schedules determined by size of camp.

2022 Schedule (Weeks 3-4)*

Time	SUN Welcome Day	MON Super Hero Day	TUE OA Day	WED Career Day	THUR Star Wars Day	FRI Scouting Heritage Day	SAT Depart Day
8:05		Assembly					Breakfast
8:15		Breakfast					7am delivered
9:00		Period 1 (9:00-9:45)					MB Pick Up 7am
10:00		Period 2 (10:00-10:45)					
11:00		Period 3 (11:00-11:45)					
12:30		Lunch					
1:15		Period 4 (1:15-2:00)					
2:15		Period 5 (2:15-3:00)					
3:15		Period 6 (3:15-4:00)					
4:15		Period 7 (4:15-5:00)					
6:00		Assembly					
6:10		Dinner					
7:00	Opening Campfire	Open Program	Pow-Wow	BP Marathon	Open Program	Closing Campfire	
10:00	Lights Out!						

**Subject to Change*

Just for Leaders

“A Scout deserves a trained leader.” We are offering a variety of opportunities to develop your skills and knowledge as a leader. We understand the sacrifice every adult makes to be at camp with their Scouts and we do what we can to help make your time here enjoyable and productive as possible.

Trainings

Trainer’s Edge

Scoutmaster Specifics

Introduction to Outdoor Leadership Skills

Merit Badge Counselor Training

Salty Sailor (Open Boating)

Swimming Water Rescue

Paddle Craft Safety

Archery Instructor Training

BSA Lifeguard

Golf Tournament



Service Projects/Guest Instructors

We are always in need of your expertise, whether it is for improvements to a facility or instructing a special merit badge class. Let us know your talents and interests!

Leader Lounge

This is a place for leaders only and is off limits to Scouts. We offer FREE air conditioning, water, restrooms, coffee, your own (shared) leader refrigerator, and best of all WIFI! Be sure to pack your favorite device to kick back and relax in the Scout-less paradise of the leader lounge.

Leader Appreciation Dinner

The North Florida Council will recognize all leaders who come to camp for their commitment to the Scouting program with a **catered dinner served every Tuesday evening**. There will be an informal session with the Scout Executive to provide feedback, catered dinner, then make a splash in the aquatics center with an adult swim (slides included!). This is our way of saying thank you for your tireless commitment to Scouting.

Commissioner Minute

Meet with the camp commissioner every morning to learn the days events and crucial information while at camp. Hey you may even make a friend while there!

What's Around Camp?

Grocery

Dollar General

845 N State Rd 21
Melrose, FL 32666

Williamsons Food Store

840 N State Rd 21
Melrose, FL 32666

Walmart Supercenter

1800 NE 12th Ave
Gainesville, FL 32641

Walmart Supercenter

1024 FL-19
Palatoka, FL 32177

Hardware

Bryan's ACE Hardware

871 N State Rd 21
Melrose, FL 32666

Gas

Shell

400 FL-26
Melrose, FL 32666

Food

Betty's Pizza (Italian)

319 Wynnwood Ave
Melrose, FL 32666

Gator Bait (Family Sports Resturant)

304 FL-26
Melrose, FL 32666

Fryers (Fried Chicken)

321 FL-26
Melrose, FL 32666

Subway (Sandwiches)

400 FL-26
Melrose, FL 32666

Hospital

UF Shands Hospital

1515 SW Archer Rd
Gainesville, FL 32608

Putnam Community Medical Center

611 Zeagler Dr
Palatoka, FL 32177

Camp Staff

Camp Shands takes pride in its Summer Camp Staff. Each year the camp employs over 100 seasonal staff ranging from 14 to 80 years of age. Most senior staff and area directors attend regional sessions for their positions including BSA National Camping School. Staff also participate in multiple staff developments leading up to the start of camp. This way all staff are trained, ready, and prepared to provide an amazing experience as well as field any questions you may have upon arriving to camp.

Camp staff is a great tool to use to keep your older Scouts involved. If you or any of your Scouts would like to join our camp staff please find and complete the staff application at CampShands.org. All applicants will be offered an interview for the chance to be a part of Camp Shands. Scouting experience is recommended but not required. Any staff, volunteer, and counselor in training are subject to a level two background check and drug test before starting at camp. Not ready to commit to an entire summer? That's ok too, make sure to check off the weeks that work best for you on your application.

Staff spots go fast. If interested, get your application in as soon as possible!

Come Join Our Family!



Counselors in Training

Each year, Camp Shands trains the next generation of camp staff with its counselor in training program. Each "CIT" participates in the program to both experience the different areas of camp while getting a real life experience of life of a camp staff member. Many CITs return the following summer to be employed as a full fledged staff member. The CIT program is for staff ages 14 and 15.

